TEACHER'S EDITION

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4

with teacher development by Craig Thaine and Alex Tilbury



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EVOLVE

SPEAKING MATTERS

EVOLVE is a six-level American English course for adults and young adults, taking students from beginner to advanced levels (CEFR A1 to C1).

Drawing on insights from language teaching experts and real students, EVOLVE is a general English course that gets students speaking with confidence.

This student-centered course covers all skills and focuses on the most effective and efficient ways to make progress in English.

Confidence in teaching. Joy in learning.



Meet our student contributors ()

Videos and ideas from real students feature throughout the Student's Book.

Our student contributors describe themselves in three words.













Student-generated content

EVOLVE is the first course of its kind to feature real student-generated content. We spoke to over 2,000 students from all over the world about the topics they would like to discuss in English and in what situations they would like to be able to speak more confidently.

The ideas are included throughout the Student's Book and the students appear in short videos responding to discussion questions.

INSIGHT

Research shows that achievable speaking role models can be a powerful motivator.

CONTENT

Bite-sized videos feature students talking about topics in the Student's Book.

RESULT

Students are motivated to speak and share their ideas.

You spoke. We listened.

Students told us that speaking is the most important skill for them to master, while teachers told us that finding speaking activities which engage their students and work in the classroom can be challenging.

That's why EVOLVE has a whole lesson dedicated to speaking: Lesson 5, *Time to speak*.

Time to speak

INSIGHT

Speaking ability is how students most commonly measure their own progress, but is also the area where they feel most insecure. To be able to fully exploit speaking opportunities in the classroom, students need a safe speaking environment where they can feel confident, supported, and able to experiment with language.

CONTENT

Time to speak is a unique lesson dedicated to developing speaking skills and is based around immersive tasks which involve information sharing and decision making.

RESULT

Time to speak lessons create a buzz in the classroom where speaking can really thrive, evolve, and take off, resulting in more confident speakers of English.





Experience Better Learning with EVOLVE: a course that helps both teachers and students on every step of the language learning journey.

Speaking matters. Find out more about creating safe speaking environments in the classroom.

Designed for success

A safe speaking environment is one that helps to relieve the anxiety that many students feel about speaking. It's an environment where producing the language is not an end in itself, but more a "tool" in which they can practice speaking English while achieving a collaborative goal.

EVOLVE's Time to speak lessons offer teachers the opportunity to create a safe speaking environment, and the teacher's notes provide the support to help them do this.

Time to speak teacher's notes

your town

The teacher's notes offer a step-by-step guide for the teacher to all elements of the lesson, including classroom and time management.

LESSON OBJECTIVE 9.5 TIME TO SPEAK Making a difference Introduce the task Aim: Introduce programs targeted to specific groups in a community Read the instructions aloud. Check Ss' understanding Write Meals on Wheels and ask if any Ss are familiar with the program. If not, explain it to the students (volunteers take meals to the sick and the elderly in their homes). of ambitious, practical, and imaginat WHOLECLASS Invite Ss to make pro/con T-charts on the board for each group's solutions from E to help the class make their decisions.

Have the class decide which were the most ambitious / Ask Ss why a program like this might be necessary. • Explain to Ss that they are going to be planning programs to help specific groups in their community. Direct Ss to the **Useful phrases** section at the bottom of the page. Remind them that they can use the phrases at the relevant stages of the lesson. Feedback for speaking activities* Give the class
 positive feedback based on the notes you made earlier "These tips can help you to create a safe speaking environment. They can also be used with other speaking activities. For more information, see page T-xxii A DISCUSS Aim: Ss discuss the specific challenges some groups face
 Read the task and give Ss time to look at the pictures. PAIRWORK Ss discuss the questions in pairs.
 WHOLE CLASS Ask Ss to share their ideas with the class. PROGRESS CHECK Direct students to page 155 to check their progress.
 Go to page 153 for Progress Check activity suggestions. GROUP WORK Aim: Ss think of specific groups in their community who face some challenges.

- Ss discuss the questions in groups and take notes.
- Preparation for speaking "Give St time to think silently about what they are going to say. TEACHER DEVELOPMENT REFLECTION Either answer these questions yourself in a reflection journal or discuss them together with your peers. C GROUPWORK! Alm: St discuss ways to make life easier for one group of people from B.
Read the task. Encourage Ss to use modals of prohibition, permission, and obligation when discussing rules to help their group.
Ss work in groups to develop their ideas and to plan their presentation. 1 How quickly did students start speaking in activity 1? 3 The second activity resembles authentic conversation where different speakers take turns. Did students' discussions sound like a natural conversation? Why / why not? Encourage Ss to practice how they will present their ideas to the class. 4 In what other speaking activities could you use the 'pass it on' idea? PRESENT Aim: Ss present their plans to the class.
 Tell Ss they should take notes during each presentation to help them discuss it with the class. 'passi fori (dea?)

5. What do you think is a good balance between supporting students by giving them planning time and then giving them practice speaking spontaneously?

Apart from feeling unsure about language, what are other reasons that students may feel nervous about speaking spontaneously? WHOLE CLASS
 Ss take turns presenting their plans to the class. the class.

Feedback for speaking activities* Monitor and make a note of the strong points of each group, for example good use of unit vocabulary, interesting questions, natural-sounding interactions, etc. You can use your notes to give feedback at the end of the lesson.

"With the teacher's notes, it was like baking a cake; it was so easy to follow the steps."

Salvador Coyotecatl Sánchez, Teacher, Mexico

- An illustrated indicator shows the recommended portion of class time for each activity in the lesson.
- The notes provide tips on:
 - giving students preparation time before they speak

 - giving positive feedback
 - error correction

- monitoring - how and when to give feedback

"Students who are usually shy now speak naturally because they have more time to develop their speaking."

Integrated teacher development

The integrated development program in EVOLVE offers practice activities that teachers can integrate into their EVOLVE lessons, opportunities for reflection on the activities, and follow-up reading material and videos to consolidate the theory behind the activities.

There are three development themes integrated into each EVOLVE level.

- Teaching and developing speaking skills
- Support in the classroom and learner management
- Language acquisition

Each theme is divided into manageable strategies that are explored individually in separate units. The structure of the program in each unit is as follows:

- Each strategy is introduced at the beginning of the unit, with a reading text or video suggested as an extra development resource.
- There are two suggested activities based around practicing the strategy within the teacher's notes for each unit.
- A reflection box at the end of the unit offers questions to think about individually or to discuss with other colleagues.

For more information, see page T-xxiv in this book.



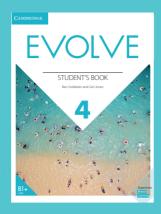
For students

Student's Book

- Focus on speaking in Time to speak
- Corpus-informed grammar and language features
- Language presented in context
- Relevant functional and real-world strategies
- Optional videos of real students as language models accessible via QR code
- Optional phone activities in each unit

Also available:

Student's Book, A and B versions with Practice Extra with Practice Extra, A and B versio



Workbook

- Comprehensive practice and consolidation of new language in every unit
- Downloadable Workbook audio



Also available:

Workbook with Audio, A and B versions

Practice Extra

- Bite-sized homework activities for study at home or on the go
- Mobile-friendly and also accessible on tablet and desktop
- Allows teachers to easily track students' performance



For teachers

Teacher's Edition with Test Generator

Supports teachers in facilitating student-centered lessons

- Includes homework ideas, mixed-ability activities, extra activities, and grammar and vocabulary support
- Integrates a Teacher Development Program into the teacher's notes
- Offers photocopiable worksheets, answer keys, audio scripts, and much more
- Offers ready-made tests as well as question bank for the creation of custom tests

Presentation Plus

- Contains the Student's Book and Workbook for whiteboard presentation, with integrated mark-up tools, answer keys, audio, and video
- Quick access to the full class audio program, video program, and games



CAMBRIDGE

PRESENTATION PLUS

Video Resource Book

- Videos complement, consolidate, and extend language and themes in the Student's Book.
- Videos include a drama series and short documentaries.
- Worksheets exploit the videos in class.
- Teacher development opportunities and teacher tips for using video in the classroom



 Contain all Student's Book audio tracks





CONTENTS

	Learning objectives	Grammar	Vocabulary	Pronunciation
Unit 1	 Talk about personal achievements Talk about qualities that employers look for Make and respond to introductions Write a comment on a blog post Practice a job interview 	Tense review (simple and continuous)Dynamic and stative verbs	Describing accomplishmentsDescribing key qualities	Saying the letter <i>y</i>
Unit 2	 Talk about trends Talk about preparing food Make, accept, and refuse offers in social situations Write the results of a survey Create a plan to improve a restaurant 	Real conditionalsClauses with after, until, when	Describing trendsTalking about preparing food	 Saying the vowel sounds /aɪ/, /i/, and /eɪ/ Listening for deleted /t/ sounds
Unit 3	 Discuss the relative importance of time and money Discuss value and how we measure it Apologize for damaging or losing someone's property Write a product review Discuss ways to respond to a negative product review 	too and enoughModifying comparisons	 Talking about time and money Talking about prices and value 	Saying /s/ at the beginning of a word
	Review 1 (Review of Units 1–3)			
Unit 4	 Speculate about a picture Talk about viral stories Exchange and discuss opinions Write a response to a post about local businesses Design an ad for a product 	 Modals of speculation Subject and object relative clauses 	Talking about advertisingTalking about people in the media	 Saying the vowel sounds /ɔ/ and /α/ Listening for topic organization
Units	Discuss different types of stories Talk about plans and changes to plans in the past React to problems and disappointing news Write a formal apology Tell a story about a chance meeting	 Past perfect was/were going to; was/were supposed to 	Describing storiesMaking and breaking plans	Saying consonants at the end of a word
Unit 6	 Discuss charities and volunteer work Discuss acts of kindness in your community Offer, refuse, and accept help with something Write a report about a community project Design an urban project for your community 	Present and past passivePassive with modals	Discussing good worksDescribing good deeds	 Saying /b/ or /v/ in the middle of a word Listening for /j/ between words
	Review 2 (Review of Units 4–6)			

Functional langu	age Listening	Reading	Writing	Speaking
 Meet someone you don't know; introduction Real-world strategy Respond to an introduction 	uce	Flipping your job interview An article on interview skills	A comment A comment on an article Agreeing and disagreeing	 Talk about personal achievements Describe your personal qualities Play an introduction game Time to speak Ask and answer interview questions
 Make, accept, and offers in social situ Real-world strategy Acknowledge an acceptance 	ations healthy food		A report The results of a survey about eating habits Reporting research results	 Discuss ideas to avoid food waste Explain how to prepare a favorite food Make and respond to offers of food and drink Time to speak Present an action plan to improve a restaurant
 Make an apology a explain what happ Real-world strategy Respond to an apo 	ened	Buyer beware! Short stories about good and bad online shopping experiences	A product review Product reviews Expressing opinions about product features	 Talk about what affects quality of life Talk about the relative value of different products Talk about a time when you had to apologize Time to speak Present a plan for repairing a customer relationship
 Exchange and discrepinions about polactions Real-world strategy Make opinions more emphatic 	ssible A news report about a local company that		 A response A social media post Writing about the reasons behind an action and the consequences of it 	 Talk about what might be happening in a picture Talk about viral stories Give and support opinions about different subjects Time to speak Talk about what makes a successful advertisement
 React to problems try to find a solution Real-world strategy Accepting bad new 	on	The perfect apology An article about corporate apologies	An apology A letter of apology from a business Using referents to avoid repetition	 Tell the life story of an interesting person Tell the story of a last-minute change of plans Act out situations that involve bad news Time to speak Connect events to tell the story of a chance meeting
 Make, refuse, and a offers of help Real-world strategy Imposing on some 	streets A podcast about		A report A short report about a community project Using quotes from people for support	 Discuss well-known charity organizations Discuss opinions about helping others Make offers of help to strangers Time to speak Discuss ways to improve your community

Learning objectives	Grammar	Vocabulary	Pronunciation
Discuss the importance of messaging apps Discuss written vs. spoken communication Recount conversations, news, and stories Write an email in a formal and informal register Create and conduct a communication survey	Reported statementsReported questions	Describing communicationCommunicating online	Saying /s/ or /z/ at the end of a word
Talk about different work lifestyles Talk about wishes and regrets Talking through options to reach a decision Write a comment about a podcast Plan and discuss a digital detox weekend for your class	Present unreal conditionalsI wish	Describing jobsTalking about work/life balance	 Saying the vowel sounds /3/ and /u/ Listening for emphasis
Talk about rules and regulations in everyday life Discuss rules and regulations in the past Make generalizations Write a letter of complaint Discuss improvements to your town	 Prohibition, permission, obligation (present) Prohibition, permission, obligation (past) 	Talking about placesTalking about rules	Saying /d/ at the beginning of a word
Review 3 (Review of Units 7–9)			
Speculate about events in the past Talk about alternatives and possibilities Keep your listener engaged Write comments in an online discussion Share the story of an influential discovery or invention	 Past unreal conditionals Modals of past probability 	 Talking about discoveries Talking about mistakes 	 Saying long and short vowel sounds Listening for weak words
Discuss college life Discuss scientific facts Discuss alternatives and give recommendations Write a comment presenting an argument Present a proposal to solve a problem	 Gerund and infinitive after forget, remember, stop Causative verbs help, let, make 	Talking about college educationTalking about science	■ Stressing long words
Describe a special photo and the story behind it Discuss childhood memories Recall and share past experiences Write a summary and response Recall and discuss a national moment	 Adding emphasis Substitution and referencing 	Talking about the sensesDescribing memories	 Saying consonant clusters Listening for intonation in transitions
Review 4 (Review of Units 10-1)	2)		

Grammar charts and practice, pages 129–140 Vocabulary exercises, pages 141–152

Functional language	Listening	Reading	Writing	Speaking
 Recount conversations and stories to another person Real-world strategy Get back on track 		It's a #world An article about how social media is changing language	Emails A short email to a friend or coworker Changing language to match register	 Talk about your use of social media apps Talk about the way you prefer to communicate Tell and react to stories Time to speak Talk about your attitudes to social media
 Talk through options; encouraging actions Real-world strategy Offer a warning 	■ A podcast debating the benefits of a digital detox		A comment Two comments on the podcast Referring to another person's argument in your writing	 Talk about unusual jobs Talk about common wishes and regrets Offer advice and discuss options Time to speak Talk about how to conduct a digital detox
 Make generalizations Real-world strategy Give contrasting information 		The story of the ramp An article about the independent living movement	A letter of complaint A complaint about a business Communicating attitude	 Talk about rules for work or school Talk about unusual laws from the past Talk about different customs and cultures Time to speak Discuss ways to make life easier for groups of people
 Keep your listener engaged Real-world strategy Show interest in a story 	I can't live without it! A podcast about the impact different inventions have had on our lives		A comment A comment on the podcast Using words and phrases for similarity and contrast	 Talk about hypothetical past events Speculate about the past events that led to current situations Tell and react to a story about something that is hard to believe Time to speak Talk about how an invention has affected society
 Discuss alternatives and give recommendations 		Embrace the	A response	Describe an event you'll
Real-world strategy Give a personal recommendation		technological revolution? Not me! An opinion piece about technological advances	An opinion pieceTransitions	never forget Talk about folk remedies Ask for and give recommendations for a product Time to speak Mediate a discussion and find a compromise
Real-world strategy Give a personal	Man's best friend? ■ A student debate about the relationship between humans and dogs	revolution? Not me! An opinion piece about technological	An opinion piece	never forget Talk about folk remedies Ask for and give recommendations for a product Time to speak Mediate a discussion and find a

EVOLVE unit structure

Unit opening page

Each unit opening page activates prior knowledge and vocabulary and immediately gets students speaking.

Lessons 1 and 2

These lessons present and practice the unit vocabulary and grammar in context, helping students discover language rules for themselves. Students then have the opportunity to use this language in well-scaffolded, personalized speaking tasks.

Lesson 3

This lesson is built around a functional language dialogue that models and contextualizes useful fixed expressions for managing a particular situation. This is a real-world strategy to help students handle unexpected conversational turns.

Lesson 4

This is a combined skills lesson based around an engaging reading or listening text. Each lesson asks students to think critically and ends with a practical writing task.

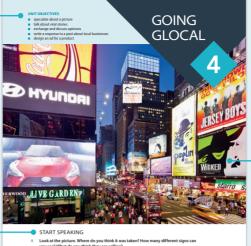
Lesson 5

Time to speak is an entire lesson dedicated to developing speaking skills. Students work on collaborative, immersive tasks that involve information sharing and decision-making.

UNIT OPENING PAGE

Unit objectives

- show communicative learning objectives
- focus on the real-life applications of the language



Striking images

· get students talking

Start speaking questions

- engage students in the unit topic
- provide speaking practice
- recycle language from previous lessons

Look at the picture. Where do you thinl you see? What do you think they are se How many different places do you see ads? How many ads do you think you day? How many do you pay attention to? For ideas, watch Seung Geyong's v

Real Student videos

- provide students with achievable speaking models
- motivate students

LESSON 1

Language in context -

 contextualizes the language within a reading or listening text



A JERSEY

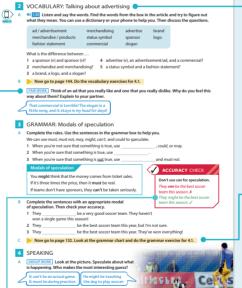
Look at the infographic. Do you recognize any of the team names? What sport do they What type of information does the infographic give about the team?

1 LANGUAGE IN CONTEXT

- 3 Sponsorship of NBA teams is a new trend.
 4 The sponsor's name only appears on a tes

Pair and group work activities

- provide frequent opportunities to speak
- encourage students to practice new language



Vocabulary

• is presented through pictures or definitions

Grammar reference and practice

- is an essential part of the lesson
- · contains more detailed grammar charts
- provides meaningful controlled grammar practice

Notice features

 contain important language information

Accuracy checks

- · are Corpus informed
- help students avoid common errors
- encourage learner autonomy by giving them the opportunity to self-edit

Accuracy check

INSIGHT

Some common errors can become fossilized if not addressed early on in the learning process.

CONTENT

Accuracy check highlights common learner errors (based on unique research into the Cambridge Learner Corpus) and can be used for self-editing.

RESULT

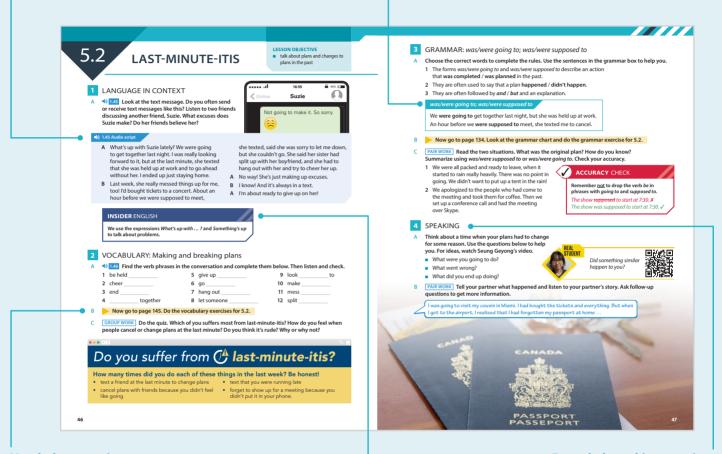
Students avoid common errors in their written and spoken English.

Audio scripts

- appear on the page so students can focus on language
- can be covered in the first listening to provide extra listening practice

Grammar

- is taught inductively
- is clearly presented using examples from the reading or listening text



Vocabulary practice

- is an essential part of the lesson
- provides meaningful controlled practice

- **Insider English**
- is Corpus informed
- shows how words are used in real-life contexts

Extended speaking practice

- appears at the end of every language lesson
- provides students with engaging ways to use new language

Insider English

INSIGHT

Even in a short exchange idiomatic language can inhibit understanding.

CONTENT

Insider English focuses on the informal language and colloquial expressions frequently found in everyday situations

RESULT

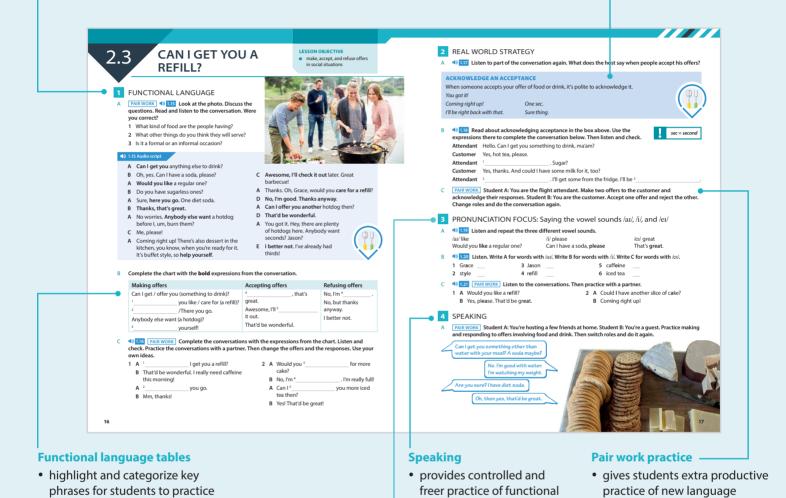
Students are confident in the

Functional language conversations

- present phrases for everyday situations
- support students who need to travel to communicate with English speakers in their own country

Real-world strategy

 provides students with strategies to manage communication successfully



language

Productive pronunciation activities

- focus on areas that commonly prevent effective communication
- help scaffold the final speaking activity

Pronunciation

INSIGHT

Research shows that only certain aspects of pronunciation actually affect comprehensibility and inhibit communication.

CONTENT

EVOLVE focuses on the aspects of pronunciation that most affect communication.

RESULT

Students understand more when listening and can be clearly understood when they speak.

Think critically

• encourages students to discuss and engage with the topic

Authentic listening texts

- appear in six units of the book
- have scripts in the back of the Teacher's Edition

Writing skills

• focus on subskills that students need to write their texts

Model writing texts-

• provide a model for students to analyze



Read the comment that was left on the podcast's website that expresses opinions about other inventions. How does the writer say we should judge whether an invention is good or bad? INVENTIONS PODCAST REGISTER CHECK Start a statement with "Personally," to show that it is your own opinion and that you understand other people may hold other opinions. It is a way of softening your statement. Paracase seeined more timerested in wheeling all invention made the line cases. Personally, I think the worst inventions are the ones that harm the planet or society, even if they also happen to be really convenient. Cars definitely fit that category. Similarly, I would say that Styrofoam is a terrible invention. Good inventions, by contrast, are ones that improve society or help the planel WRITING SKILL Look again at the comment. Find the words that are used to show similarity and underline them. Find the words that are used to show contrast and (circle) them. PAIR WORK What inventions or discoveries could you not live without? Which ones do you wish didn't exist? What makes an invention good or bad in your view? WRITE IT Write a comment similar to the one above expressing your opinion. Write about two things you couldn't live without and two things that you wish didn't exist. Use the phrases for similarities and contrasts from exercise 8.

GROUP WORK Share your comment with your classmates. How many people agree with you?

DRIVERLESS CARS? 11.4 NO WAY!

1 READING

Receptive pronunciation activities

• focus on pronunciation features that commonly cause difficulty for learners

Write it -

 gives students productive written practice of the unit language

• appear in six units

Authentic reading texts

of the book

Glossary

 encourages students to improve dictionary skills

INFERRING ATTITUDE Read the opinion piece on the role of technology in our lives. Which sentence best describes the writer's attitude? Technology is ruining our lives, so we should reject it in favor of real experiences.

Look at the picture. Do you think it shows a positive view of technology? Why or why not?

- Technology will reduce our ability to experience life's pleasures if we're not careful.
- Technological developments are good only if they make life easier.



Embrace the technical revolution? Not me! Dishwashers, cell phones, the internet—all great inventions that make life easier, more conflortable, and more fur. But when bethinough goes too far, it automates experiences and takes the enjoyment out of life that enhances for the entire that the limit love driving year. It love to feet the wheels respond to ny touch. I love to drive long hours on empty roads, with my hand hamping out the window, feeling the wind between my fingers. I don't want the act of drivine may not all the American population are with me

IDENTIFYING ARGUMENTS Read the opinion piece again. What are the writer's arguments against the following examples of technology?

HINK CRITICALLY Do you agree with the writer? Why or why not? Do you think she may be exaggerating? Why or why not? What are some other examples of technology that's "gone too far" in your opinion?

Register check

Register check

about how to

situations

gives extra information

communicate in different

INSIGHT

Teachers report that their students often struggle to master the differences between written and spoken English.

CONTENT

Register check draws on research into the Cambridge English Corpus and highlights potential problem areas for learners.

RESULT

Students transition confidently between written and spoken English and recognize different levels of formality as well as when to use them appropriately.

T-xx

Whole class speaking lessons

- provide an opportunity for extensive speaking practice
- are student-focused, with the teacher as facilitator
- recycle the unit language

Task-based lessons

- allow students to recycle the unit language
- allow teachers to assess students' progress in speaking



TIME TO SPEAK Your urban art project

LESSON OBJECTIVE

design an urban project for you

Smartphone activities

• give ideas for how to use phones in the classroom

Scaffolding activities

up to speaking

• encourage a safe speaking environment

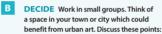
• allow students to build

are optional



RESEARCH Look at the picture and read the description. Go online to find out mo if you can. Then discuss the questions.

- What do you think is especially interesting about this art project?
- How do you think it benefits the community and its people?
- How might this project inspire others?
- Is there anything similar (in appearance or inspiration) in your area? Describe it. Find pictures online if you can.



- 1 The place: Decide on a place in your town or city that could benefit from a project.
- 2 The project: What are you going to create in this space?
- Institution Art Project is a model of a comunidade (neighborhood) in Rio de Janeiro. It was created by 14-year-old resident Cirlan Souza de Oliviera to show pride in his community. 3 The benefits to the community: What advantages will the project bring to the community? How will that happen?
- The old city walls should be restored and volunteers from each of the city's neigh a mural that explains something about their area – a visual history of the city



- improvements and possible changes to the projects. Make notes to show to your group $Return\ to\ your\ original\ group\ and\ compare\ notes.\ Make\ any\ changes\ necessary.\ Identify\ the\ main\ properties and\ properties are considered as a properties of the main\ properties and\ properties are considered as a properties of the properties of th$ points of your project, give it a name, and prepare your presentation.
- PRESENT Present your project ideas to the class. Listen to all the presentations and decide on the most effective and the most original. Be prepared to support your opinion.



To check your progress, go to page 154.

USEFUL PHRASES



DECIDE We're going to focus on .. (place) We're going to create .. The project will help the area

DISCUSS Our group decided to . Your project could be improved by ... Have you thought about ...?

PRESENT Our project is called . We decided/ thought that .. We chose to ... because ...

Useful phrases

- provide language for different stages of the lesson
- help students communicate their ideas fluently

Progress checks

- appear in the back of the book
- help students evaluate their progress from the unit and prove what they have learned
- can be used in class or for homework

SAFE SPEAKING ENVIRONMENTS

Speaking in another language is often stressful. Students may struggle to find things to say and ways of saying them. Students are also performing, in a sense, and may worry about how other people (their colleagues and their teacher) may judge them. Language learners are often reluctant to speak as anxiety and stress levels build up.

For this reason, it is important that there is a "safe speaking environment" in the classroom, where students feel motivated and confident enough to experiment with language.

A safe speaking environment requires a positive classroom atmosphere with a trusting and supportive relationship between the teacher and the students, and among the students themselves. To foster this, teachers can:

- model good listening skills, including appropriate body language, gestures, and confirming expressions (e.g., *Right, Uh-huh*).
- teach the language that students will need to manage communication successfully. Lesson 3 of each unit of EVOLVE contains a short section entitled "Real-world strategy" which focuses on this kind of language.
- respond mostly to what students have said (e.g., *That was an interesting idea*) and less to the accuracy of the utterance.
- ask students, at the end of a pair or group work activity, to tell their peers one or more things that they did well.
- praise students for their performance. This is most effective when the praise is specific, rather than general. In a safe speaking environment, the teacher's main role becomes that of a "facilitator" and "manager" (rather than an "explainer" or "instructor"). In this role, the teacher will often be moving around the classroom in order to:
- make sure that everybody knows what they should be doing.
- provide help and encouragement to groups and individuals.
- check that everybody is on task.
- · monitor the language that the students are producing.

Every lesson in EVOLVE includes multiple opportunities for speaking in pairs and small groups. In lessons 1–4 of each unit, these are often oral practice of the grammar and vocabulary that the students have been studying, but there are also personal reactions to the texts and topics, short role plays, and other tasks. Lesson 5 of each unit ("Time to speak") is an extended speaking lesson where students tell stories, share information, talk about and reach collective plans and decisions, solve problems, engage in debates, and take on challenges. Students' main focus will be on the communicative goals of the task, while still having the opportunity to practice that unit's target grammar and vocabulary.

Preparing students for communicative tasks

In lesson 5, you will see that there are sections titled "Research," "Prepare," or similar. It is important that plenty of time is allocated to these sections so that students can prepare what they are going to say. This time will reduce the potential for cognitive overload and stress, which is caused by trying to find things to say and ways to say them. It will also help students to produce more fluent and more complex language. The preparation and research sections are not only *preparation* for speaking: they are often *opportunities* for speaking in themselves.

In addition to the activities in the Research and Prepare sections, you may wish to do one or more of the following:

- give students time to think silently about the task they are going to perform.
- give students time to take notes about what they are going to say.
- allow students to brainstorm ideas with another student.
- give students time to research (e.g., online) the topic they are going to talk about.
- encourage students to rehearse mentally what they are going to say.
- give students time to review relevant vocabulary notes or look up useful vocabulary in a dictionary.
- extend the list of phrases that are provided at the bottom of each lesson 5.

These techniques may also be used before other pair and group work activities in the book (e.g., the first page of each unit).

Giving feedback on speaking tasks

Until students feel confident in speaking tasks, it is probably best to leave error correction until the end of the activity. While the students are speaking, take notes on anything you want to focus on in a later correction slot. Here are some ideas for building a safe speaking environment in the context of correction:

- decide, in advance of the activity, that for some groups you will focus on the content and for others you will focus on examples of accurate or appropriate language use.
- draw attention to examples of accurate and appropriate language (e.g., avoiding a very common mistake).
- write (anonymized) examples of things you have heard on the board, but mix up examples of errors and good language use. The students' first task is to identify the examples of good language use.
- invite all students to suggest corrections or improvements to the language that is being focused on. One way of doing this is by putting students into groups to talk about the improvements or changes before conducting feedback with the whole class.

Maximizing the amount of speaking

For students to gain full benefit from pair and group work activities, they must speak a lot and push themselves to use the full extent of their language resources. This does not always take place when students do a speaking task, so it is sometimes a good idea to repeat the activity. The second time around, students are usually more fluent and more accurate. In order to maintain motivation, however, students will need a reason to repeat something they have just done. It is often possible for students to work with a different partner the second time, but here are some other ways of managing task repetition:

Different roles In some tasks, one member of a pair may be more of a listener than a speaker. When the task is repeated, the roles are reversed. In some tasks, individual students may be allocated specific roles, such as note-taker, language monitor, chair, or timekeeper. When the task is repeated, the allocation of these roles is changed.

Time limits Students repeat the task with a different partner, but are given less time for the repetition.

No notes When students have made notes in preparation for a task, they may be asked to repeat it without referring to their notes.

Additional planning time Give students extra planning time before they repeat the task with a new partner. **Record and repeat** Students record their speaking with audio or video. After spending time analyzing their language and perhaps transcribing some sections of it, they repeat the task.

Many factors, some outside the control of the teacher, can impact the development and maintenance of a safe speaking environment. There is not one single correct way of promoting such an environment, or of building positive relationships in a classroom. However, these suggestions should help you to realize these goals. They are intended to be options for you to experiment with and modify to suit your own classes.

Philip Kerr



EFFECTIVE TEACHER DEVELOPMENT

It is widely agreed that the main goal of teacher development is to effect positive change in teaching practice and, as a result, to enhance students' learning. Cambridge University Press has analyzed research on teacher development worldwide in order to determine the key factors that make a teacher development program successful. We have identified seven principles that lie at the heart of effective teacher development programs. The Cambridge Teacher Development approach states that successful development programs should be:

IMPACTFUL

To be impactful, a program needs to help teachers set objectives in effecting this change and track their progress against those objectives.

NEEDS-BASED

An effective program should address the daily challenges faced by teachers and learners.

SUSTAINED

In order for a program to be effective, it needs to be continuous. In the same way that students need time and frequent practice to use new language confidently, teachers need time to apply new strategies confidently in the classroom.

PEER-COLLABORATIVE

Peer collaboration is one of the greatest motivating factors for teachers in their development. Teachers are more likely to succeed in their development when they share their ideas and experiences with their peers.

IN-PRACTICE

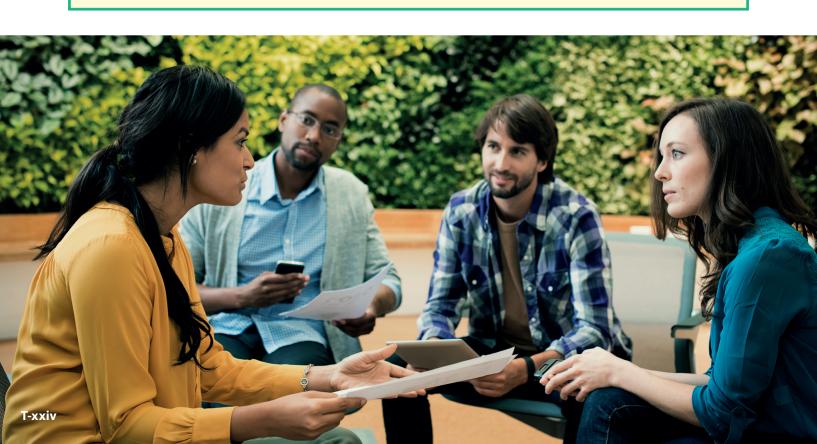
Teacher development programs are more successful when they focus on practice rather than on theory alone.

REFLECTIVE

For teachers to make positive changes in teaching practice, it is essential for them to reflect on their current practices and any new strategies they learn.

EVALUATED

In order for teachers to make a real impact, it is essential for them to track and measure progress in their own and their students' performance.



TEACHER DEVELOPMENT IN EVOLVE

How does EVOLVE Teacher Development meet INSPIRE principles?

EVOLVE Teacher Development is **impactful**. It sets out clear objectives for every unit, as well as for the level as a whole.

The program takes a **needs-based** approach by integrating activities within the teacher's notes, fitting development strategies into everyday teaching. Elements of the program also offer extra support to those wishing to gain Cambridge qualifications, such as TKT or ICELT. You can choose to focus on one, two, or all three strategies in each level, depending on your needs and interests.

Our program has a strong focus on **practice**. Each unit offers two practice opportunities to develop an aspect of your teaching skills. Our **sustained** approach means that you will build on your skills throughout the course.

Reflection questions at the end of each unit help you to track and **evaluate** your progress.

These questions help you develop greater awareness of what you do in the classroom and why you do it. This, in turn, enables you to make positive changes to your teaching.

If possible, make this reflection stage a **collaborative** activity by sharing your answers to reflection questions with your peers at the end of every unit.

B1+ SYLLABUS

Strategy 1: Maintaining learners' motivations	Strategy 2: Teaching grammar	Strategy 3: Building students' spoken fluency
Unit 1: Group formationTalking about yourselfGuessing students' accomplishments	Unit 2: Taking a "test-teach" approach* Using practice before presentation Adding grammar to words	Unit 3: Trying activities againBeing someone elseTaking on a different attitude
 Unit 4: Establishing learning goals* Finding our students' English goals Setting specific learning goals 	 Unit 5: Bringing grammar to life Thinking of possible contexts for grammar Using grammar to express function 	 Unit 6: Preparing to speak Preparing ideas Predicting what the other people might say
Unit 7: Doing something differentSelling the lessonMixing things up	 Unit 8: Understanding tenses* Thinking about tense and speaker choice Thinking about how tense and time are related 	 Unit 9: Speaking spontaneously Spontaneous discussion Pass it on
 Unit 10: Connecting to the real world Doing research Posting on discussion boards 	 Unit 11: Dictation techniques* Fill-in-the-blank dictation: adapting fill-in-the-blank exercises Loop dictation: practicing listening and form 	Unit 12: Speaking out of classRecording a monologueRecording a dialogue

^{*}These items are linked to Cambridge English Teacher qualification objectives.

HOW TO FOLLOW THE TEACHER DEVELOPMENT PROGRAM

- Read the syllabus on page T-xxv and think about which of the three themes you feel would benefit you the most. You might want to follow one, two, or all three of the themes.
- Before teaching a new unit, read the Teacher Development introduction. If you have time, you can also read the suggested text to learn more about the unit's development focus.
- Try out the activities in class.
- It's a good idea to keep a Teacher Development journal to keep track of your progress.
- You can also use your journal to make note of any Teacher Development activities you particularly enjoyed, as many of the activities can be adapted to use in different contexts. If possible, share your experiences and ideas with other teachers, either in person or in an online forum.



The **introduction** appears at the beginning of every unit. Here you can read a brief description of the Teacher Development focus and learn about the two Teacher Development activities that will be included in the unit. You can also find out about optional extra reading on the unit's teacher development focus here.

The **extra reading** texts, such as the one referred to in the introduction above, can be found at **www.cambridge.org/evolve**. We suggest additional reading texts to supplement your development throughout the program. These reading texts aim to give you a deeper understanding of the theory behind the unit's Teacher Development focus. You don't need to read the texts in order to complete the Teacher Development activities, but you might find it useful to do so.



TEACHER DEVELOPMENT ACTIVITY 1

Talking about yourself

This involves you giving a model of the Speaking activity by talking about yourself.

- Before Ss do exercise B, think of a new activity that you started it doesn't have to be recent.
- The activity could be starting work as an English teacher, it could be your own experience learning a second language, or you could talk about how you felt about meeting the Ss. It's also fine to talk about something not connected to language learning.
- Tell Ss about your experience and speak as honestly as you can.
- When you have finished speaking, put Ss in pairs and ask each pair to think of one or two questions to ask you about your experience.
- Conduct feedback and answer Ss' questions.

Two **Teacher Development activities** appear in every unit. They can be alternative instructions for Student's Book activities, or extra activities that can be used during the lesson.

These activities offer a practical way to make positive changes in the classroom.

Reflection questions appear at the end of each unit. They help you to keep track of your progress. You can write the answers to these in a journal or share them with your colleagues.



TEACHER DEVELOPMENT REFLECTION

Either answer these questions yourself in a reflection journal or discuss them together with your peers.

- 1 What kind of questions did students ask you?
- 2 How easy did you find it to be honest when talking about the experience? Was there any information you didn't want to share?
- 3 How much of ones personal life do you think a teacher should share with his or her students? Do you think you can share too much?
- 4 How easily were students able to guess the identity of students from the sentences they wrote for Development Activity 2 on page T-2?
- 5 How much did the second activity help students begin to work well together as a group?
- 6 At some stage in your course, there may be conflicts or tensions in the group. What can you do to manage these?

PRONUNCIATION SUPPORT

Overview of Pronunciation sections

Most students learn English today to communicate with speakers of many different first languages. They often don't need, or want, to sound like so-called "native speakers;" their objective is to speak clearly and be understood, and to understand other speakers of English.

EVOLVE reflects these objectives by separating pronunciation activities into *productive* sections (pronunciation for speaking) and *receptive* sections (pronunciation for listening).

Productive pronunciation (saying sounds)

Productive sections focus on the pronunciation features that are most important in *clear communication*: **vowel length**, individual **consonant sounds**, **consonant clusters**, and **word stress**. The productive pronunciation exercises throughout the series encourage students to listen, to notice, to compare to their own speaking, then to practice.

Receptive pronunciation (listening for sounds)

Receptive pronunciation sections focus on features that are usually *less clear* to listeners. These primarily focus on connected speech – phrases or sentences – and include features like **linking sounds**, **weak forms**, and **deleted sounds**. It is important to prepare learners to hear connected speech but less important that students adopt this style of speaking.

Use your students' first language

The pronunciation sections focus on features that are likely to be most useful for your students. However, just as learners have individual grammar, vocabulary, or skills needs, so will they have individual pronunciation requirements. *You* are best placed to know *your* students' needs because you speak their language, and you can help students reproduce English sounds by thinking about similar sounds in your own language. For example, the English /r/ exists in some Portuguese accents at the end of words like *valor*. Work with your students to identify ways like this to make your first language a useful resource.

You are a pronunciation role model

When you speak the same first language as your students, you can be a role model for their speaking and help them find their English voice. That is also why we use other role models in the form of real student speakers from around the world throughout the series.



Tips for teaching pronunciation

To help students with their pronunciation in the productive sections:

Repeat (drill) the word or phrase. These drills provide important practice and give students confidence:

- Model the word or phrase.
- Ask students to repeat the word or phrase as a group.
- Students repeat the word or phrase with a partner.
- Individual students say the word or phrase to the class.

Use role models. Consider using clear speakers in the class as models, and model words yourself. This can be very motivating, and it reinforces the message that all accents are valid.

Find alternatives for phonemic symbols. We use phonemic symbols throughout the series for ease of reference, but you can use words as examples of sounds when you teach individual sounds. For example, to work on the /eɪ/ vowel sound, write *play* on the board and ask students for words with the same vowel sound.

Use a dictionary and draw symbols. Use a dictionary to check which syllable is stressed in a word. The stress is usually marked by 'before the stressed syllable, e.g., /sək'ses fəl/. On the board, however, it is clearer to write the word with a dot above the stressed syllable, e.g., *successful*. Encourage students to use stress bubbles when recording new words in their vocabulary notebooks.

Use gestures. You and your students can clap the rhythm of a word together. For example, *successful* = quiet clap, loud clap, quiet clap. You could also show this rhythm by holding up three fingers and using a clenched fist on the other hand to "bounce" from finger to finger, bouncing higher on the middle finger to show that this is stressed.

Demonstrate sounds. Pronunciation work in the classroom can be physical (and fun!), particularly when showing how sounds are articulated in the mouth. For example:

- Show students how to round their lips to make /w/.
- Show students how your top teeth touch your bottom lip to make /v/.
- Tell students to touch their throats to feel the vibration of **voiced sounds**, e.g., /d/ should vibrate because it is voiced, whereas /t/ should not vibrate because it is unvoiced.

Give good feedback. It is important to give your students feedback on their pronunciation. However, we recommend waiting until after the initial notice stage because students might adapt their pronunciation on their own.

Students want to understand spoken English and be understood, but they often don't want to sound like a native English speaker. Therefore, it's important not to compare your students' pronunciation to mother-tongue English speakers. Avoid language such as *good*, *bad*, *mistake*, *natural*, and *perfect* when you comment on your students' pronunciation. Instead, use more neutral terms such as *clear* and *unclear*.



WE'RE OFF!

• • • TEACHER DEVELOPMENT **INTRODUCTION**

Strategy 1: Maintaining learners' motivation - Group formation

At the beginning of a course, it's a good idea to spend some time helping students develop a positive group dynamic. This means students need to get to know each other and feel comfortable in the classroom. If students believe their English language class is an enjoyable place to be, this will motivate them to learn. It's also important to include yourself, the teacher, in this process. Students usually enjoy finding out something about you as a person. To find out more about building group dynamics, read Group Dynamics in the Language Classroom by Zoltán Dörnyei and Tim Murphey, pp. 14–17 and 65–69. Please go to www.cambridge.org/evolve to download this material.

Talking about yourself (Activity 1): You talk about your own experience of starting a new activity.

Guessing students' accomplishments (Activity 2): Ss guess what their classmates have accomplished.

INTRODUCE THE THEME OF THE UNIT

Write first day at school / college / university / work on the board. Tell Ss about your first day at one of these places. Include what you did and how you felt.

In pairs, ask Ss to share their own stories about their first day at one of these places. Elicit any comments or feelings they want

Ask: How did you feel on the first day? Do Ss have the same opinions?

UNIT OBJECTIVES

Read the unit objectives aloud. Tell Ss to listen and read along.

START SPEAKING

- A Ss look at the picture and discuss the questions in pairs. Elicit their answers as a class.
- B PAIR WORK Read the instructions aloud. Give Ss time to think of their answers to the questions. Set a time limit of five minutes.
 - In pairs, Ss discuss the questions.
 - OPTIONAL ACTIVITY Ss use their phones to access the video and then discuss if they feel the same as Andres.

REAL STUDENT

Hi! I'm Andres. I will start a business course. I want to learn how to take good decisions, and learn the best way to earn your own money because I want to be an important CEO.



TEACHER DEVELOPMENT ACTIVITY 1

Talking about yourself

This involves you giving a model of the Speaking activity by talking about yourself.

- Before Ss do exercise B, think of a new activity that you started – it doesn't have to be recent.
- The activity could be starting work as an English teacher, it could be your own experience learning a second language, or you could talk about how you felt about meeting the Ss. It's also fine to talk about something not connected to language learning.
- Tell Ss about your experience and speak as honestly as you can.
- When you have finished speaking, put Ss in pairs and ask each pair to think of one or two questions to ask you about your experience.
- · Conduct feedback and answer Ss' questions.
- **GROUP WORK** Put Ss in groups of three or four. As they discuss and share their answers, circulate and monitor for examples of English usage. Give feedback on these at the end of the activity.