**SECOND EDITION** 

## **TEACHER'S EDITION**

with Digital Pack

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4

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# CONTENTS

## Introduction

Introduction	T-vi
Unit structure and tour	T-xiii
Student's Book contents	T-xviii
Safe speaking environments	T-xxii
Effective teacher development	T-xxiv
Pronunciation support	T-xxviii

## **Teacher's notes**

Unit 1	And we're off!	T-1
Unit 2	The future of food	T-11
Unit 3	What's it worth?	T-21
Review 1	(Units 1–3)	T-31
Unit 4	Going glocal	T-33
Unit 5	True stories	T-43
Unit 6	Community action	T-53
Review 2	(Units 4–6)	T-63
Unit 7	It's good to talk	T-65
Unit 8	Lifestyles	T-75
Unit 9	Yes, you can!	T-85
Review 3	(Units 7–9)	T-95
Unit 10	What if ?	T-97
Unit 11	Contrasts	T-107
Unit 12	Looking back	T-117
Review 4	(Units 10–12)	T-127

Grammar and vocabulary practice		
Grammar reference and practice: Teacher tips	T-129	
Grammar reference and practice with answer key	129	
Vocabulary practice: Teacher tips	T-146	
Vocabulary practice with answer key	146	
Other Student's Book pages		
Student A / Student B pair work practice	158	
Language summaries	T-161	
Student's Book audio scripts	T-173	
Workbook pages		
Workbook answer key	T-178	
Workbook audio scripts	T-189	

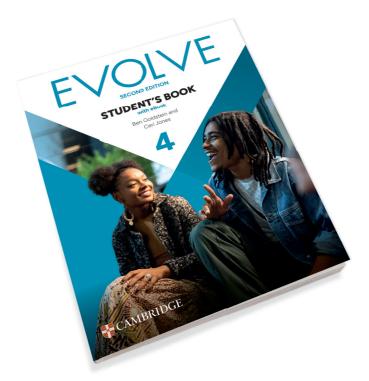
# EVOLVE

# Speaking matters.

EVOLVE is a six-level American English course for adults and young adults, taking students from beginner to advanced levels (CEFR A1 to C1).

Drawing on insights from language teaching experts and real students as well as being research informed, EVOLVE is a general English course that gets students speaking with confidence.

This student-centered course covers all skills and focuses on the most effective and efficient ways to make progress in English.



"EVOLVE is teacher friendly.

We know that whatever we do,
our students are going to achieve their
goal – they're going to speak."

Debora Teixeira Menezes Guimaraes, Brazil

## What makes EVOLVE special?

1 Student-generated content

We spoke to more than 2,000 students from all over the world about the topics they would like to discuss in English and in what situations they would like to be able to speak more confidently.

2 Real student videos

Real Students feature in bite-sized videos throughout each book, making the material interesting and relatable. In Levels 5 and 6, these videos are called "expert speakers" – non-native speakers from the New York area highly proficient in English.

3 Time to Speak

Every unit has a "Time to speak" lesson dedicated to developing speaking skills and building students' confidence. Students collaborate on engaging, immersive tasks created to develop their speaking skills.



EVOLVE SECOND EDITION

#### What's new in the Second Edition?

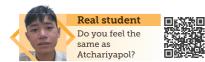
## 1 New videos.

A selection of the documentary videos have been replaced at every level with new, up-to-date content that is current, interesting, and thought-provoking.

#### **Real Students**

**Documentaries** 

All of the Real Student videos in Levels 1–4 are new. These videos feature students from a wide range of countries and cultures discussing topics relevant to their lives.



## 2 Enhanced Grammar Support

Additional grammar support, particularly in the early levels, makes learning more intuitive, with extra practice to enable students to gain a deeper understanding of the language.

A selection of the reading and listening texts have been updated. The new texts are contemporary, high-interest, and feature topics from around the world.





## Speaking Companion

Learners can improve their conversational skills with the new Al-driven "Speaking Companion." This immersive, personalized speaking practice is level appropriate and part of the digital pack content on Cambridge One. Learners can choose from a range of speaking topics (some linked to the unit themes) and build their speaking confidence in a safe practice environment.

Personalized Learning – Reading & Listening

"Personalized Learning" on Cambridge One helps teachers provide additional reading and listening practice. These easy-to-assign, short activities adapt to each student's ability by adjusting the level of challenge as they go. Learners are provided with an indication of ability in reading and listening against the CEFR (Common European Framework of Reference). Personalized Learning is an additional component which can be added to the course and assigned to learners by their teacher.

## Student-generated content

Student-generated content is one of the key features of EVOLVE. We spoke to more than 2,000 students from all over the world about the topics they would like to discuss in English and in what situations they would like to be able to speak more confidently.

## Real Student videos

In EVOLVE Second Edition, we welcome a whole new cast of **Real Students** who feature in bite-sized videos throughout each book, ensuring that the material is interesting, relatable, and reflects the realities of our students' lives. The Real Students come from a wide range of countries, making EVOLVE Second Edition a truly international coursebook. Let's meet them!



Rita de Cássia Santos Silva Casa Thomas Jefferson, Brazil



**Susumu Okita** Hokusei Gakuen University, Japan



Momo Ogura Hokusei Gakuen University, Japan



Atchariyapol Chanhorm King Mongkut's University of Technology, Thailand



Kotchaporn Kamonkasemsunti Assumption University, Thailand



Andrea Aragón Gassos ITSON University, Mexico

The Real Student videos have a number of benefits. They:

- **Serve as an ideas prompt.** Students are prompted to think of their own answers to discussion questions in the book.
- **Provoke a response.** Students may find they agree or disagree with the featured speaker and want to react to what they say.
- **Demonstrate attainable speaking models.** The speakers are of a similar level to the students using the book. This gives them the confidence to try for themselves!

The videos are accessed using QR codes seen at different points throughout the book. There are transcripts of the Real Student videos in the teacher's notes. The transcripts are faithful to what the students say in their videos and may contain some grammatical errors.

## Time to speak

Students' progress in English is usually measured by how confident they feel speaking when they are faced with a real situation. To make the most of speaking opportunities in the classroom, students need a "safe speaking environment" where they feel confident, supported, and able to experiment with their English. That's why EVOLVE Second Edition has dedicated the final lesson in each unit to speaking: **Time to speak**.

These lessons focus on a task with a cognitive challenge beyond language learning, which requires students to collaborate. These immersive activities include decisionmaking, negotiating, and problem-solving. "Students who are usually shy now speak naturally because they have more time to develop their speaking."

María Azucena Rivera, Mexico

"EVOLVE also builds students' confidence by preparing them for everyday conversations."

Elena Farkas, U.S.A.

## Time to speak teacher's notes

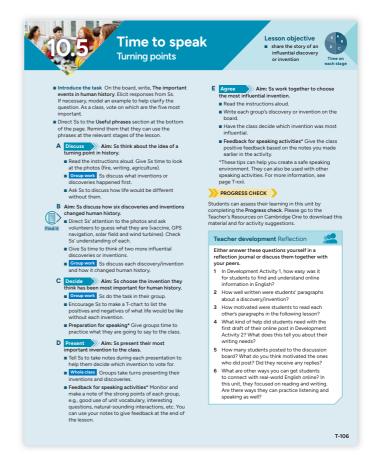
The **Time to speak teacher's notes** offer a step-by-step guide for the teacher to all elements of the lesson, including classroom and time management. An **illustrated indicator** at the top of the page shows the recommended portion of class time for each activity in the lesson.

The teacher's notes provide tips on:

- giving students preparation time before they speak
- monitoring
- · how and when to give feedback
- giving positive feedback
- error correction

"With the teacher's notes, it was like baking a cake; it was so easy to follow the steps."

Salvador Coyotecatl Sánchez, Mexico



# Components for learners

- · Student's Book with eBook
- Student's Book with Digital Pack
- Student's Book with Digital Pack A
- Student's Book with Digital Pack B
- Student's Digital Pack
- Full Contact with Digital Pack
- · Workbook with Audio

## Student's Digital Pack includes:

- Student's eBook (with audio hotspots)
- Digital Workbook
- Video Resource eBook (with video hotspots)
- Speaking Companion Additional Al-driven conversation practice (all levels)
- Personalized Learning Additional adaptive Reading & Listening practice (Levels 2–6)
- Student's resources
  - Workbook audio
  - Accessible audio & video Word scripts

## How to access student digital content

Instructions on how to access the student digital content on Cambridge One can be found on the inside front cover of the Student's Book.

## Components for teachers

- · Teacher's Edition with Digital Pack
- · Teacher's Digital Pack

## Teacher's Digital Pack includes:

## **Cambridge One (Learning materials)**

- Presentation Plus includes:
  - Student's eBook (with audio, Real Student / Expert Speaker video and answer key hotspots)
  - Workbook eBook (with audio and answer key hotspots)
  - Video Resource eBook (with video and answer key hotspots)
- Digital Workbook
- Test Generator Ready-made customizable baseline, unit, mid-term, and final tests
- Speaking Companion Additional Al-driven conversation practice (all levels)
- Personalized Learning Additional adaptive Reading & Listening practice (Levels 2–6)

## Cambridge One (Teacher's resources)

- Teacher's Edition PDF version (with answer keys and audio scripts for the Student's Book and Workbook)
- · Class audio
- · Workbook audio
- Accessible audio & video Word scripts (for Student's Book, Workbook, Digital Workbook, Test Generator and video)
- Downloadable placement test (with audio)
- Downloadable Video Resource Book worksheets
- Teacher Development reading extracts (explained in the Teacher's Edition)
- CEFR guide (how the goals of Evolve are linked to the Common European Framework of Reference)
- Grammar, vocabulary, and speaking photocopiable activities
- Downloadable progress check pages (for every unit)

## How to access teacher digital content

Instructions on how to access the teacher digital content on Cambridge One can be found on the inside front cover of this book.

## Integrated teacher development

The integrated development program in EVOLVE Second Edition offers practice activities that teachers can integrate into their lessons, opportunities for reflection on the activities, and follow-up reading material and videos to consolidate the theory behind the activities.

There are three development themes integrated into each level of EVOLVE Second Edition.

- Teaching and developing speaking skills
- Support in the classroom and learner management
- · Language acquisition

#### Teacher development Introduction

#### Strategy 1: Maintaining learners' motivation - Group formation

At the beginning of a course, it's a good idea to spend some time helping students develop a positive group dynamic. This means students need to get to know each other and feel comfortable in the classroom. If students believe their English language class is an enjoyable place to be, this will motivate them to learn. It's also important to include yourself, the teacher, in this process. Students usually enjoy finding out something about you as a person. To find out more about building group dynamics, read *Group Dynamics in the Language Classroom* by Zoltán Dörnyei and Tim Murphey, pp. 14–17 and 65–69. Please go to the Teacher's Resources on Cambridge One to download this material.

**Talking about yourself (Activity 1):** You talk about your own experience of starting a new activity.

**Guessing students' accomplishments (Activity 2):** Students guess what their classmates have accomplished.

Each theme is divided into manageable strategies, which are explored individually in separate units. The structure of the program in each unit is as follows:

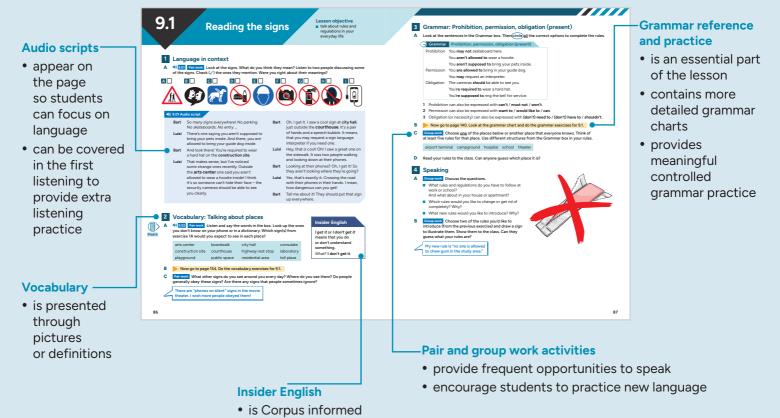
- Each strategy is introduced at the beginning of the unit, with a reading text or video suggested as an extra development resource.
- There are two suggested activities based around practicing the strategy within the teacher's notes for each unit.
- A reflection box at the end of the unit offers questions to think about individually or to discuss with other colleagues.
- For further details, see the "Effective teacher development" information starting on page T-xxiv.



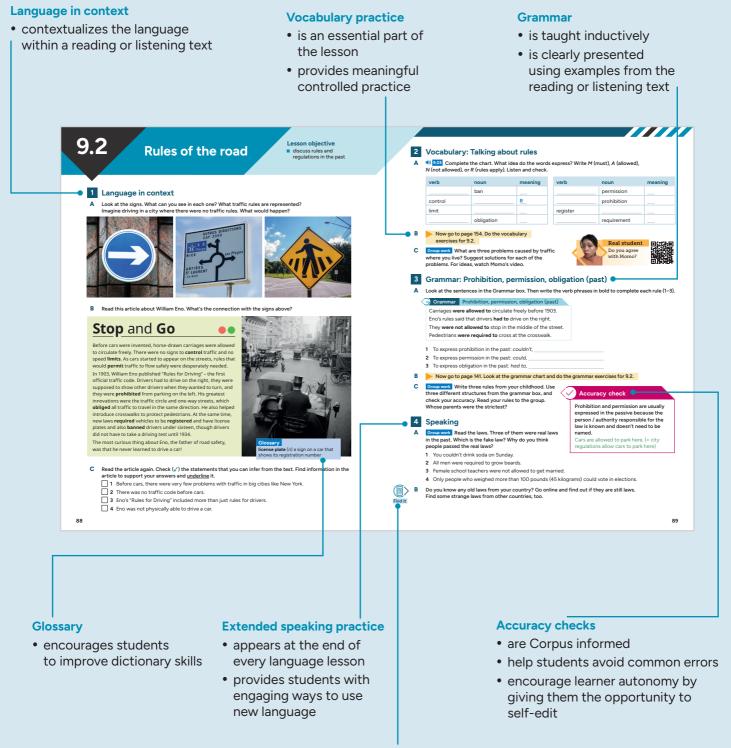
## Unit opening page



## Lesson 1



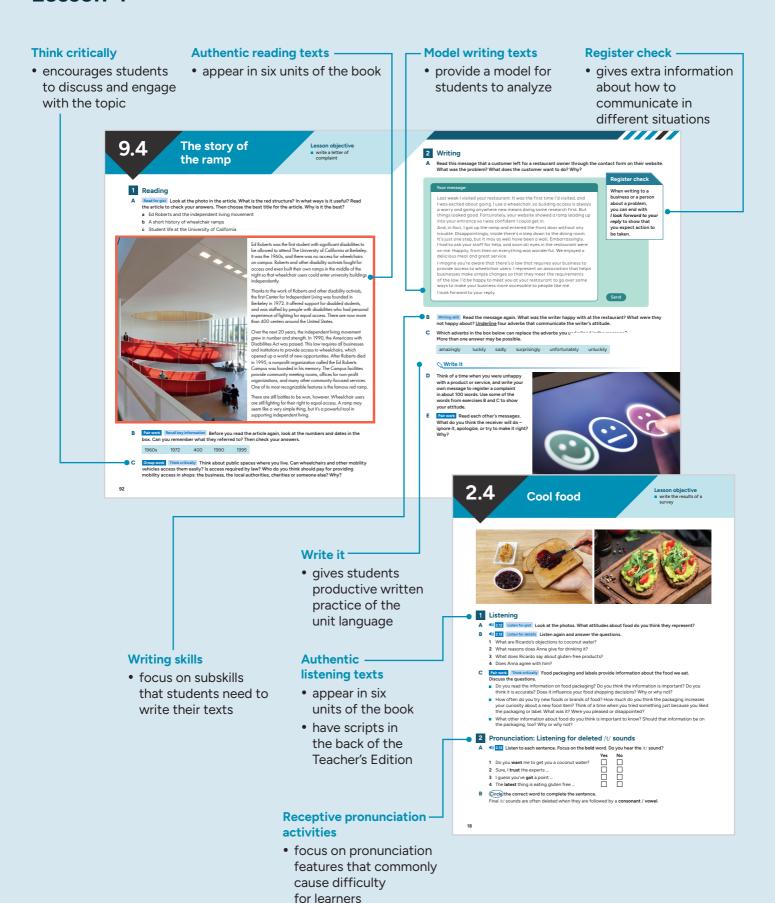
• shows how words are used in real-life contexts



#### **Smartphone activities**

- give ideas for how to use phones in the classroom
- are optional





### Whole class speaking lessons

- provide an opportunity for extensive speaking practice
- are student-focused, with the teacher as facilitator
- recycle the unit language

#### **Task-based lessons**

- allow students to recycle the unit language
- allow teachers to assess students' progress in speaking



#### **Useful phrases**

**Scaffolding activities** 

build up to speaking

• allow students to

• encourage a

safe speaking environment

- provide language for different stages of the lesson
- help students communicate their ideas fluently

# Contents

	Learning objectives	Grammar	Vocabulary	Pronunciation
Unit 1 And we're off!	<ul> <li>Talk about personal achievements</li> <li>Discuss good employee qualities</li> <li>Make and respond to introductions</li> <li>Write a comment in response to an article</li> <li>Practice a job interview</li> </ul>	Tense review (simple and continuous) Dynamic and stative verbs in the present	<ul><li> Qualities and skills</li><li> Describing key qualities</li></ul>	Saying the letter y
Unit 2 The future of food	<ul> <li>Talk about trends</li> <li>Talk about preparing food</li> <li>Make offers in social situations</li> <li>Write the results of a survey</li> <li>Create a plan to improve a restaurant</li> </ul>	Real conditionals     Clauses with after, until,     when	Describing trends     Preparing food	Saying the vowel sounds /aɪ/, /i/, and /eɪ/ Listening for deleted /t/ sounds
Unit 3 What's it worth?	<ul> <li>Discuss work-life balance</li> <li>Discuss the value of things</li> <li>Apologize for damage or loss</li> <li>Write a product review</li> <li>Respond to a negative review</li> </ul>	too and enough     Modifying comparisons	Talking about work-life balance     Talking about prices and value	Saying /s/ at the beginning of a word
	Review 1 (Review of Units 1-3)			
Unit 4 Going glocal	<ul> <li>Speculate about a photo</li> <li>Talk about viral stories</li> <li>Exchange and discuss opinions</li> <li>Write a response to a post</li> <li>Design an ad for a product</li> </ul>	Modals of speculation     Subject and object relative clauses	Talking about advertising Talking about people in the media	<ul> <li>Saying the vowel sounds /ɔ/ and /a/</li> <li>Listening for topic organization</li> </ul>
Unit 5 True stories	<ul> <li>Discuss different types of stories</li> <li>Talk about changes to plans</li> <li>React to bad news</li> <li>Write a formal apology</li> <li>Tell a story about a chance meeting</li> </ul>	Past perfect     was/were going to;     was/were supposed to	Describing stories     Making and breaking plans	Saying consonants at the end of a word
Unit 6 Community action	<ul> <li>Discuss charity and volunteer work</li> <li>Discuss acts of kindness</li> <li>Offer help with something</li> <li>Write a report about a community project</li> <li>Design a community project</li> </ul>	Present and past passive Passive with modals	Discussing good works     Describing good deeds	Saying /b/ or /v/ in the middle of a word Listening for /j/ between words
	Review 2 (Review of Units 4-6)			

Functional language	Listening	Reading	Writing	Speaking
<ul> <li>Meet someone you don't know; introduce someone to others</li> <li>Real-world strategy</li> <li>Respond to an introduction</li> </ul>		Flip the interview  • An article on interview skills	A comment  • A comment on an article  • Agreeing and disagreeing	<ul> <li>Talk about a new activity</li> <li>Talk about personal achievements</li> <li>Describe your personal qualities</li> <li>Play an introduction game</li> <li>Time to speak</li> <li>Ask and answer interview questions</li> </ul>
<ul> <li>Make, accept, and refuse offers in social situations</li> <li>Real-world strategy</li> <li>Acknowledge an acceptance</li> </ul>	Cool food • A conversation between friends		A report     The results of a survey about eating habits     Reporting research results	<ul> <li>Talk about fusion foods</li> <li>Discuss ideas to avoid food waste</li> <li>Explain a favorite recipe</li> <li>Offer food and drink to others</li> <li>Time to speak</li> <li>Present a restaurant rescue plan</li> </ul>
<ul> <li>Make an apology and explain what happened</li> <li>Real-world strategy</li> <li>Respond to an apology</li> </ul>		Buyer beware!  • Short stories about good and bad online shopping experiences	A product review Product reviews Expressing opinions about product features	<ul> <li>Discuss things money can't buy</li> <li>Talk about quality of life</li> <li>Talk about relative value</li> <li>Talk about a past apology</li> <li>Time to speak</li> <li>Repair a customer relationship</li> </ul>
<ul> <li>Exchange and discuss opinions about possible actions</li> <li>Real-world strategy</li> <li>Make opinions more emphatic</li> </ul>	Building a brand  • A news report about a local company that went global		A response     A social media post     Writing about reasons and consequences	<ul> <li>Talk about all the signs we see</li> <li>Speculate about a photo</li> <li>Talk about viral stories</li> <li>Give and support opinions</li> <li>Time to speak</li> <li>Design and present an ad</li> </ul>
React to problems and try to find a solution     Real-world strategy     Accepting bad news		The perfect apology?  • An article about corporate apologies	An apology  A letter of apology from a company  Using referents to avoid repetition	<ul> <li>Discuss good storytellers</li> <li>Tell someone's life story</li> <li>Tell the story of a change of plans</li> <li>Act out situations with bad news</li> <li>Time to speak</li> <li>Connect events to tell the story</li> </ul>
<ul> <li>Make, refuse, and accept offers of help</li> <li>Real-world strategy</li> <li>Imposing on somebody</li> </ul>	Painting safer streets  • A podcast about a community art project		<ul> <li>A report</li> <li>A report on a community project</li> <li>Using quotes as support</li> </ul>	<ul> <li>Talk about acts of kindness</li> <li>Discuss charity organizations</li> <li>Discuss helping others</li> <li>Make offers of help to strangers</li> <li>Time to speak</li> <li>Discuss helping your community</li> </ul>

	Learning objectives	Grammar	Vocabulary	Pronunciation
Unit 7 It's good to talk	<ul> <li>Discuss messaging apps</li> <li>Discuss written vs. spoken communication</li> <li>Recount conversations and stories</li> <li>Write an email in a formal and an informal register</li> <li>Create and conduct a survey</li> </ul>	Reported statements     Reported questions	Communication verbs     Communicating online	Saying /s/ or /z/     at the end of a     word
Unit 8 Lifestyles	<ul> <li>Talk about different work lifestyles</li> <li>Talk about wishes and regrets</li> <li>Talk through options to reach a decision</li> <li>Write a comment about a podcast</li> <li>Plan a digital detox weekend</li> </ul>	Present unreal conditionals I wish	Describing jobs     Talking about time     management	Saying the vowel sounds /3/ and /u/ Listening for emphasis
Unit 9 Yes, you can!	<ul> <li>Talk about rules and regulations</li> <li>Discuss rules and regulations in the past</li> <li>Make generalizations</li> <li>Write a letter of complaint</li> <li>Discuss improvements to your town</li> </ul>	Prohibition, permission, obligation (present) Prohibition, permission, obligation (past)	Talking about places     Talking about rules	Saying /d/ at the beginning of a word
	Review 3 (Review of Units 7-9)			
Unit 10 What if?	<ul> <li>Speculate about events in the past</li> <li>Talk about alternatives and possibilities</li> <li>Keep your listener engaged</li> <li>Write comments in an online discussion</li> <li>Share the story of an influential discovery or invention</li> </ul>	Past unreal conditionals     Modals of past     probability	Talking about discoveries     Discussing right and wrong	Saying long and short vowel sounds     Listening for weak words
Unit 11 Contrasts	<ul> <li>Talk about college life</li> <li>Discuss scientific facts</li> <li>Discuss alternatives and give recommendations</li> <li>Write a comment presenting an argument</li> <li>Present a proposal to solve a problem</li> </ul>	<ul> <li>Gerund and infinitive after forget, remember, stop</li> <li>Causative verbs help, let, make</li> </ul>	Talking about college education     Talking about science	Stressing long words
Unit 12 Looking back	<ul> <li>Describe a special photo and the story behind it</li> <li>Discuss childhood memories</li> <li>Recall and share past experiences</li> <li>Write a summary and response about pets</li> <li>Recall and discuss a national moment</li> </ul>	Adding emphasis     Substitution and referencing	Talking about the senses     Describing memories	Saying consonant clusters     Listening for transitions
	Review 4 (Review of Units 10-12)			

Grammar reference and practice, pages 129–145 Vocabulary practice, pages 146–157

Functional languag	e Listening	Reading	Writing	Speaking
<ul> <li>Recount         conversations and         stories to another         person</li> <li>Real-world strategy</li> <li>Get back on track</li> </ul>		The emoji code  • An article about how social media is changing language	Emails  • Short emails to a friend and coworker  • Changing language to match register	Talk about when not to use your phone Talk about social media apps Talk about the way you prefer to communicate Tell and react to stories Time to speak Talk about your attitudes to social media
<ul> <li>Talk through options; encouraging actions</li> <li>Real-world strategy</li> <li>Offer a warning</li> </ul>	Digital detox A podcast debating the benefits of a digital detox		A comment  • A response to two comments  • Referencing another argument in your writing	<ul> <li>Discuss the work-lifestyle connection</li> <li>Talk about unusual jobs</li> <li>Talk about wishes and regrets</li> <li>Offer advice and discuss options</li> <li>Time to speak</li> <li>Plan a digital detox</li> </ul>
<ul> <li>Make generalizations</li> <li>Real-world strategy</li> <li>Give contrasting information</li> </ul>		The story of the ramp  • An article about the independent living movement	A message  • A complaint about a business  • Communicating attitude	Talk about street art and graffiti Talk about rules for work or school Talk about unusual laws from the past Talk about different customs and cultures Time to speak Discuss how to make life easier for people with special needs
<ul> <li>Keep your listener engaged</li> <li>Real-world strategy</li> <li>Show interest in a story</li> </ul>	I can't live without it!  • A podcast about the impact different inventions have had on our lives		A comment     A comment on the podcast     Using words and phrases for similarity and contrast	Share photobombing stories     Talk about hypothetical past events     Speculate about the past events that led to current situations     Tell and react to a story about something that is hard to believe  Time to speak     Discuss significant inventions and discoveries in human history
<ul> <li>Discuss alternatives and respond to suggestions</li> <li>Real-world strategy</li> <li>Give a personal recommendation</li> </ul>		Driverless cars? No, thanks!  • An opinion piece about technological advances	A response  • A response  to an opinion piece  • Transition phrases	Talk about appearances Describe an event you'll never forget Talk about folk remedies Role play giving recommendations Time to speak Reach a compromise to resolve a problem
<ul> <li>Recall a memory</li> <li>Real-world strategy</li> <li>Share experiences</li> </ul>	Man's best friend?  • A student debate about the relationship between humans and dogs		A summary and response  A summary of and response to an opinion  Linking contrasting ideas	Test your memory and compare results Tell the story behind a photo Discuss childhood memories Retell a personal story Time to speak Share your experience of a national moment

## Safe speaking environments

Speaking in another language is often stressful. Students may struggle to find things to say and ways of saying them. Students are also performing, in a sense, and may worry about how other people (their classmates and their teacher) may judge them. Language learners are often reluctant to speak as anxiety and stress levels build up.

For this reason, it is important that there is a "safe speaking environment" in the classroom, where students feel motivated and confident enough to experiment with language.

A safe speaking environment requires a positive classroom atmosphere with a trusting and supportive relationship between the teacher and the students, and among the students themselves. To foster this, teachers can:

- model good listening skills, including appropriate body language, gestures, and confirming expressions (e.g., *Right*, *Uh-huh*).
- teach the language that students will need to manage communication successfully. Lesson 3 of each unit of EVOLVE contains a short section entitled "Real-world strategy" which focuses on this kind of language.
- respond mostly to what students have said (e.g., *That was an interesting idea*) and less to the accuracy of the utterance.
- ask students, at the end of a pair or group work activity, to tell their peers one or more things that they
- praise students for their performance. This is most effective when the praise is specific, rather than general.

In a safe speaking environment, the teacher's main role becomes that of a "facilitator" and "manager" (rather than an "explainer" or "instructor"). In this role, the teacher will often be moving around the classroom in order to:

- · make sure that everybody knows what they should be doing.
- provide help and encouragement to groups and individuals.
- check that everybody is on task.
- monitor the language that the students are producing.

Every lesson in EVOLVE includes multiple opportunities for speaking in pairs and small groups. In lessons 1–4 of each unit, these are often oral practice of the grammar and vocabulary that the students have been studying, but there are also personal reactions to the texts and topics, short role plays, and other tasks. Lesson 5 of each unit ("Time to speak") is an extended speaking lesson where students tell stories, share information, talk about and reach collective plans and decisions, solve problems, engage in debates, and take on challenges. Students' main focus will be on the communicative goals of the task, while still having the opportunity to practice that unit's target grammar and vocabulary.

#### Preparing students for communicative tasks

In lesson 5, you will see that there are sections titled "Research," "Prepare," or similar. It is important that plenty of time is allocated to these sections so that students can prepare what they are going to say. This time will reduce the potential for cognitive overload and stress, which is caused by trying to find things to say and ways to say them. It will also help students to produce more fluent and more complex language. The preparation and research sections are not only *preparation* for speaking: they are often *opportunities* for speaking in themselves.

In addition to the activities in the Research and Prepare sections, you may wish to do one or more of the following:

- give students time to think silently about the task they are going to perform.
- give students time to take notes about what they are going to say.
- · allow students to brainstorm ideas with another student.
- give students time to research (e.g., online) the topic they are going to talk about.
- encourage students to rehearse mentally what they are going to say.
- give students time to review relevant vocabulary notes or look up useful vocabulary in a dictionary.
- extend the list of phrases that are provided at the bottom of each lesson 5.

These techniques may also be used before other pair and group work activities in the book (e.g., the first page of each unit).

## Giving feedback on speaking tasks

Until students feel confident in speaking tasks, it is probably best to leave error correction until the end of the activity. While the students are speaking, take notes on anything you want to focus on in a later correction slot. Here are some ideas for building a safe speaking environment in the context of correction:

- decide, in advance of the activity, that for some groups you will focus on the content and for others you will focus on examples of accurate or appropriate language use.
- draw attention to examples of accurate and appropriate language (e.g., avoiding a very common mistake).
- write (anonymized) examples of things you have heard on the board, but mix up examples of errors and good language use. The students' first task is to identify the examples of good language use.
- invite all students to suggest corrections or improvements to the language that is being focused on. One way of doing this is by putting students into groups to talk about the improvements or changes before conducting feedback with the whole class.

## Maximizing the amount of speaking

For students to gain full benefit from pair and group work activities, they must speak a lot and push themselves to use the full extent of their language resources. This does not always take place when students do a speaking task, so it is sometimes a good idea to repeat the activity. The second time around, students are usually more fluent and more accurate. In order to maintain motivation, however, students will need a reason to repeat something they have just done. It is often possible for students to work with a different partner the second time, but here are some other ways of managing task repetition:

**Different roles** In some tasks, one member of a pair may be more of a listener than a speaker. When the task is repeated, the roles are reversed. In some tasks, individual students may be allocated specific roles, such as note-taker, language monitor, chair, or timekeeper. When the task is repeated, the allocation of these roles is changed.

**Time limits** Students repeat the task with a different partner, but are given less time for the repetition. **No notes** When students have made notes in preparation for a task, they may be asked to repeat it without referring to their notes.

**Additional planning time** Give students extra planning time before they repeat the task with a new partner.

**Record and repeat** Students record their speaking with audio or video. After spending time analyzing their language and perhaps transcribing some sections of it, they repeat the task.

Many factors, some outside the control of the teacher, can impact the development and maintenance of a safe speaking environment. There is not one single correct way of promoting such an environment, or of building positive relationships in a classroom. However, these suggestions should help you to realize these goals. They are intended to be options for you to experiment with and modify to suit your own classes.

Philip Kerr

## **Effective teacher development**

It is widely agreed that the main goal of teacher development is to effect positive change in teaching practice and, as a result, to enhance students' learning. Cambridge University Press & Assessment has analyzed research on teacher development worldwide in order to determine the key factors that make a teacher development program successful.

We have identified seven principles that lie at the heart of effective teacher development programs. The Cambridge Teacher Development approach states that successful development programs should be:

#### **IMPACTFUL**

To be impactful, a program needs to help teachers set objectives in effecting this change and track their progress against those objectives.

#### **NEEDS-BASED**

An effective program should address the daily challenges faced by teachers and learners.

#### **SUSTAINED**

In order for a program to be effective, it needs to be continuous. In the same way that students need time and frequent practice to use new language confidently, teachers need time to apply new strategies confidently in the classroom.

#### **PEER-COLLABORATIVE**

Peer collaboration is one of the greatest motivating factors for teachers in their development. Teachers are more likely to succeed in their development when they share their ideas and experiences with their peers.

#### **IN-PRACTICE**

Teacher development programs are more successful when they focus on practice rather than on theory alone.

#### **REFLECTIVE**

For teachers to make positive changes in teaching practice, it is essential for them to reflect on their current practices and any new strategies they learn.

#### **EVALUATED**

In order for teachers to make a real impact, it is essential for them to track and measure progress in their own and their students' performance.

## **Teacher Development In Evolve**

### How does EVOLVE Teacher Development meet INSPIRE principles?

EVOLVE Teacher Development is **impactful**. It sets out clear objectives for every unit, as well as for the level as a whole.

The program takes a **needs-based** approach by integrating activities within the teacher's notes, fitting development strategies into everyday teaching. Elements of the program also offer extra support to those wishing to gain Cambridge qualifications, such as TKT or ICELT. You can choose to focus on one, two, or all three strategies in each level, depending on your needs and interests.

Our program has a strong focus on **practice**. Each unit offers two practice opportunities to develop an aspect of your teaching skills. Our **sustained** approach means that you will build on your skills throughout the course.

**Reflection** questions at the end of each unit help you to track and **evaluate** your progress.

These questions help you develop greater awareness of what you do in the classroom and why you do it. This, in turn, enables you to make positive changes to your teaching.

If possible, make this reflection stage a **collaborative** activity by sharing your answers to reflection questions with your peers at the end of every unit.

## **B1+ Syllabus**

Strategy 1: Maintaining learners' motivations	Strategy 2: Teaching grammar	Strategy 3: Building students' spoken fluency
<ul><li>Unit 1: Group formation</li><li>Talking about yourself</li><li>Guessing students' accomplishments</li></ul>	Unit 2: Taking a "test-teach" approach Using practice before presentation Adding grammar to words	<ul><li>Unit 3: Trying activities again</li><li>Being someone else</li><li>Taking on a different attitude</li></ul>
<ul> <li>Unit 4: Establishing learning goals</li> <li>Finding our students' English goals</li> <li>Setting specific learning goals</li> </ul>	<ul> <li>Unit 5: Bringing grammar to life</li> <li>Thinking of possible contexts for grammar</li> <li>Using grammar to express function</li> </ul>	<ul><li>Unit 6: Preparing to speak</li><li>Preparing ideas</li><li>Predicting what the other people might say</li></ul>
<ul><li>Unit 7: Doing something different</li><li>Selling the lesson</li><li>Mixing things up</li></ul>	<ul> <li>Unit 8: Understanding tenses</li> <li>Thinking about tense and speaker choice</li> <li>Thinking about how tense and time are related</li> </ul>	<ul><li>Unit 9: Speaking spontaneously</li><li>Spontaneous discussion</li><li>Pass it on</li></ul>
<ul> <li>Unit 10: Connecting to the real world</li> <li>Doing research</li> <li>Posting on discussion boards</li> </ul>	<ul> <li>Unit 11: Dictation techniques</li> <li>Fill-in-the-blank dictation: adapting fill-in-the-blank exercises</li> <li>Loop dictation: practicing listening and form</li> </ul>	<ul><li>Unit 12: Speaking out of class</li><li>Recording a monologue</li><li>Recording a dialogue</li></ul>

## How to follow the Teacher Development program

- Read the syllabus on page T-xxv and think about which of the three themes you feel would benefit you
  the most. You might want to follow one, two, or all three of the themes.
- Before teaching a new unit, read the Teacher Development introduction. If you have time, you can also read the suggested text to learn more about the unit's development focus.
- Try out the activities in class.
- It's a good idea to keep a Teacher Development journal to keep track of your progress.
- You can also use your journal to make note of any Teacher Development activities you particularly
  enjoyed, as many of the activities can be adapted to use in different contexts. If possible, share your
  experiences and ideas with other teachers, either in person or in an online forum.



The **introduction** appears at the beginning of every unit. Here you can read a brief description of the Teacher Development focus and learn about the two Teacher Development activities that will be included in the unit. You can also find out about optional extra reading on the unit's teacher development focus here.

The extra reading texts, such as the one referred to in the introduction above, can be found in the Teacher's Resources on Cambridge One. We suggest additional reading texts to supplement your development throughout the program. These reading texts aim to give you a deeper understanding of the theory behind the unit's Teacher Development focus. You don't need to read the texts in order to complete the Teacher Development activities, but you might find it useful to do so.

7.3 And i'm like ... 1 Functional language Teacher development Activity 1 Introduce the task Have a brief class discussion.

Ask: What is something interesting or funny that has happened to you this week? Elicit Ss' responses and ask: Who did you tell the story to? Selling the lesson In this activity, you give a more comp explanation of the aims of the activity Rather than just telling Ss what this lesson is about, try to give an enthusiastic description of the lesson. Imagine you are trying to sell this lesson to them. A 4) 705 Do the task Read the instructions and ask the class the first two questions. Elicit answers.

■ Play the audio as Ss read along. Play the audio as Seread along.

Ask Sif there is any unfamiliar vocabulary. Write
the words/phrases on the board. Tell St to read
what comes before and after the unfamiliar word,
phrase, and ask them to guess the meaning from
the context. If they still do not understand, have a
more confident Sexplain, or let them look up the
word in their dictionary or phone.

Play the audio again, if necessary.

Let pairs compare answers and then check
answers with the class.

Ask volunteers to read the words in bold. Check
for meaning and pronunciation. lesson to them.

Here's an example of what you can say:

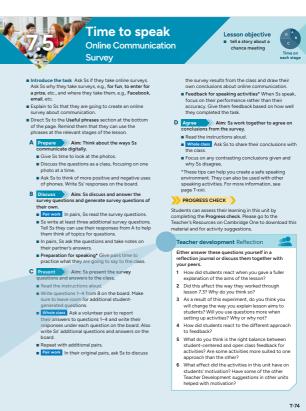
Do fluent speakers sometimes use informal language when they speak? OK, today we're going to look at some natural, informal langua going to look at some natural, informal language. And do you find it easy to talk about things that have happened to you in English? No? Well, these expressions are also going to help you with that. And do you sometimes need to pause and think when you speak? OK, we'll look at some other expressions you can use to give you time to pause and think. Note the questions in the example – these show students the learning opportunities in the lesson Answers
Both stories are about someone sleeping. Mixed ability

Direct more confident Ss to cover the conversations at the beginning of the exercise and answer the questions by sut listening to the conversations, not reading them. Play the audio twice, if necessary. B Direct Ss' attention to the heading in the chart. Check Ss' understanding of the heading. Ss complete the task individually While Ss complete the task, write the sentences on the board, including the blanks. Ask volunteers to come to the board to fill in the blanks for the class to check answers.

**Reflection questions** appear at the end of each unit. They help you to keep track of your progress. You can write the answers to these in a journal or share them with your colleagues.

Two **Teacher Development activities** appear in every unit. They can be alternative instructions for Student's Book activities, or extra activities that can be used during the lesson.

These activities offer a practical way to make positive changes in the classroom.





## **Pronunciation support**

#### **Overview of Pronunciation sections**

Most students learn English today to communicate with speakers of many different first languages. They often don't need, or want, to sound like so-called "native speakers;" their objective is to speak clearly and be understood, and to understand other speakers of English.

EVOLVE reflects these objectives by separating pronunciation activities into *productive* sections (pronunciation for speaking) and *receptive* sections (pronunciation for listening).

#### Productive pronunciation (saying sounds)

Productive sections focus on the pronunciation features that are most important in *clear communication*: **vowel length**, individual **consonant sounds**, **consonant clusters**, and **word stress**. The productive pronunciation exercises throughout the series encourage students to listen, to notice, to compare to their own speaking, then to practice.

#### Receptive pronunciation (listening for sounds)

Receptive pronunciation sections focus on features that are usually *less clear* to listeners. These primarily focus on connected speech – phrases or sentences – and include features like **linking sounds**, **weak forms**, and **deleted sounds**. It is important to prepare learners to hear connected speech but less important that students adopt this style of speaking.

### Use your students' first language

The pronunciation sections focus on features that are likely to be most useful for your students. However, just as learners have individual grammar, vocabulary, or skills needs, so will they have individual pronunciation requirements. *You* are best placed to know *your* students' needs because you speak their language, and you can help students reproduce English sounds by thinking about similar sounds in your own language. For example, the English /r/ exists in some Portuguese accents at the end of words like *valor*. Work with your students to identify ways like this to make your first language a useful resource.

#### You are a pronunciation role model

When you speak the same first language as your students, you can be a role model for their speaking and help them find their English voice. That is also why we use other role models in the form of real student speakers from around the world throughout the series.



## Tips for teaching pronunciation

To help students with their pronunciation in the productive sections:

Repeat (drill) the word or phrase. These drills provide important practice and give students confidence:

- Model the word or phrase.
- Ask students to repeat the word or phrase as a group.
- Students repeat the word or phrase with a partner.
- Individual students say the word or phrase to the class.

**Use role models**. Consider using clear speakers in the class as models, and model words yourself. This can be very motivating, and it reinforces the message that all accents are valid.

**Find alternatives for phonemic symbols**. We use phonemic symbols throughout the series for ease of reference, but you can use words as examples of sounds when you teach individual sounds. For example, to work on the /eɪ/ vowel sound, write *play* on the board and ask students for words with the same vowel sound.

**Use a dictionary and draw symbols**. Use a dictionary to check which syllable is stressed in a word. The stress is usually marked by 'before the stressed syllable, e.g., /sək'ses fəl/. On the board, however, it is clearer to write the word with a dot above the stressed syllable, e.g., *successful*. Encourage students to use stress bubbles when recording new words in their vocabulary notebooks.

**Use gestures**. You and your students can clap the rhythm of a word together. For example, *successful* = quiet clap, loud clap, quiet clap. You could also show this rhythm by holding up three fingers and using a clenched fist on the other hand to "bounce" from finger to finger, bouncing higher on the middle finger to show that this is stressed.

**Demonstrate sounds**. Pronunciation work in the classroom can be physical (and fun!), particularly when showing how sounds are articulated in the mouth. For example:

- Show students how to round their lips to make /w/.
- Show students how your top teeth touch your bottom lip to make /v/.
- Tell students to touch their throats to feel the vibration of **voiced sounds**, e.g., /d/ should vibrate because it is voiced, whereas /t/ should not vibrate because it is unvoiced.

**Give good feedback**. It is important to give your students feedback on their pronunciation. However, we recommend waiting until after the initial notice stage because students might adapt their pronunciation on their own.

Students want to understand spoken English and be understood, but they often don't want to sound like a native English speaker. Therefore, it's important not to compare your students' pronunciation to mother-tongue English speakers. Avoid language such as *good*, *bad*, *mistake*, *natural*, and *perfect* when you comment on your students' pronunciation. Instead, use more neutral terms such as *clear* and *unclear*.



# And we're off!



## **Teacher development** Introduction



#### Strategy 1: Maintaining learners' motivation – Group formation

At the beginning of a course, it's a good idea to spend some time helping students develop a positive group dynamic. This means students need to get to know each other and feel comfortable in the classroom. If students believe their English language class is an enjoyable place to be, this will motivate them to learn. It's also important to include yourself, the teacher, in this process. Students usually enjoy finding out something about you as a person. To find out more about building group dynamics, read *Group Dynamics in the Language Classroom* by Zoltán Dörnyei and Tim Murphey, pp. 14–17 and 65–69. Please go to the Teacher's Resources on Cambridge One to download this material.

**Talking about yourself (Activity 1):** You talk about your own experience of starting a new activity.

**Guessing students' accomplishments (Activity 2):** Students guess what their classmates have accomplished.

## Introduce the theme of the unit

Write first day of school / of college / at work on the board. Tell Ss about your first day at one of these places. Include what you did and how you felt.

In pairs, ask Ss to share their own stories about their first day at one of these places. Elicit any comments or feelings they want to share.

Ask: **How did you feel on the first day?** Do Ss have the same opinions?

## **Unit objectives**

Read the unit objectives aloud. Tell Ss to listen and read along.

Please go to the Teacher's Resources on Cambridge One to download the following photocopiable activities for this unit:

**1.1 Grammar:** Right or wrong?

**1.2 Grammar:** About you

1.1 Vocabulary: Describing accomplishments

**1.2 Vocabulary:** Describing key qualities **Unit 1 Speaking:** Job seekers (Lesson 1.2)

## Start speaking

- A Ss look at the photo and discuss the questions in pairs. Elicit their answers as a class.
- **B** Read the instructions aloud. Have Ss think about a new activity they are about to start or have started recently. Ask them how this makes them feel.
  - In pairs, Ss discuss the questions.

■ Optional activity Ss use their phones to access the video and then discuss if they feel the same as Atchariyapol.

#### **Real student**

I recently started learning how to code and it's been an exciting journey. At first I found it challenging because I had to grasp new concepts. But I am improving. I enjoy solving problems and making my code function the way I want it to. It's rewarding to see my progress and I want to continue learning.

## **Teacher development** Activity 1



#### Talking about yourself

This involves you giving a model of the Speaking activity by talking about yourself.

- Before Ss do exercise B, think of a new activity that you started it doesn't have to be recent.
- The activity could be starting work as an English teacher, it could be your own experience learning a second language, or how you felt about meeting the Ss. It's also fine to talk about something not connected to language learning.
- Tell Ss about your experience and speak as honestly as you can.
- Put Ss in pairs and ask each pair to think of one or two questions to ask you about your experience.
- Conduct feedback and answer Ss' questions.
- C Put Ss in groups of three or four. As they share their answers, monitor for examples of English usage.
  Give feedback at the end of the activity.



# And we're off!

## **Unit objectives**

- talk about personal achievements
- talk about qualities that employers look for
- make and respond to introductions
- write a comment in response to an article
- practice a job interview

## Start speaking

- A Look at the photo. Where are the people? What are they about to do? How do you think they feel? Why?
- B Think of a new activity you are about to start or that you have started recently (a new job, a new sport, a new course, etc.). What is it? How do you feel about it? For ideas, watch Atchariyapol's video.
- C Report three things your partner told you to your group.





## This is me!

## Lesson objective

 talk about personal achievements

Α

**Q Y** 

## 1 Language in context

A Pair work Look at the photos and describe what the people are doing. Then read the social media post. What is the challenge? Which person wrote it? Why do you think that?

## Five things about me



(If I get 1,000 likes, my boss will donate \$1,000 to charity. So please like my list!)

- 1 Every year I set myself a goal of learning a new skill. I've done a lot of different things. Last year I learned to play chess. This year I've been learning computer animation and design.
- 2 People tell me I have a great sense of humor, and I love to tell jokes!
- 3 A few years ago, while I was working at a summer camp, a girl came screaming out of her cabin because she saw a huge spider on her bed. I hate spiders, but I faced my fear, went in there, and caught that spider. I felt so brave! :
- 4 I'm saving money to open a small studio where I can teach art classes.
  I've always wanted to **run my own business**. I love **working with my hands**, and I want to do something I can really **take pride in**.
- 5 This year I'm going to take part in a marathon. I don't want to win a medal or break a record or anything. I just want to finish! I'm sure I can rise to the challenge!





## 2 Vocabulary: Qualities and skills

A 1) 1.01 Read the post again and find the right verb to complete the expressions. Listen and check.

1	pride in something	5	to a challenge	9	your fear
2	a goal for yourself	6	a marathon	10	a medal
3	a sense of humor	7	a business	11	a record
4	with your hands	8	a lot of likes	12	a joke

- B Now go to page 146. Do the vocabulary exercises for 1.1.
- Pair work Complete the sentences as many times as possible using the expressions in exercise A. Then compare your sentences with a partner. How many things do you have in common?
  - 1 I have never ... 2 I would(n't) like to ... 3 I (don't) usually ... I have never told a joke in English.
- Pair work Imagine you are going to do the social media challenge. What five pieces of information would you choose to share?

# 1.1

## This is me!

## **Lesson objective**

 talk about personal achievements

## 1 Language in context

- Introduce the topic Write personal achievements on the board. Elicit some ideas about what they could be. Write some of these on the board, such as get married, learn to drive, finish school. List some of your own achievements, big and small.
- Allow Ss a minute to write down achievements from their lives, however big or small.
- When Ss have finished, ask them to share and compare their answers with a partner.
- Elicit answers from the class and look for similarities
- A Pair work Ask Ss to describe the photos. Elicit descriptions. Ask: What's their job? How old are they?
  - Ss read the post and guess the writer individually.
  - Ss share their answers with a partner.
  - Elicit answers from the class.

#### Suggested answer

The woman in photo A probably wrote the post because she's an artist who works with her hands.

## 2 Vocabulary: Qualities and skills

- A •) 1.01 Present the vocabulary Read the instructions aloud and check Ss' understanding.
  - Ask students to read the post again individually and find the vocabulary.
  - Ss check answers with a partner.
  - Play the audio for Ss to check their answers.
  - Confirm answers with the class.

#### **Answers**

1 take 2 set 3 have 4 work 5 rise 6 run 7 run 8 get 9 face 10 win 11 break 12 tell

- Ask volunteers to explain each expression in their own words to check understanding.
- **B** Direct Ss to page 146 to complete the vocabulary exercises. Teacher tips for vocabulary exercises are on page T-146.
- C Pair work Read the instructions and example aloud.
  - Allow Ss 2–3 minutes to prepare their answers before they share them with a partner.
  - Monitor as Ss talk to each other.
  - Elicit the sentences Ss had in common.

## Extra activity

Ask Ss to write five sentences that describe accomplishments using the structure *I have never* + verb or *I have* + verb. Explain that four of the sentences must be true and one should be false. Ss share their sentences with each other and their partner guesses which one is false. Elicit examples from the class.

## **Teacher development** Activity 2



#### Guessing students' accomplishments

This activity helps students get to know each other while practicing the target vocabulary.

- After Ss complete exercise 2C, write on the board: This person ...
- Ss work alone and write three sentences about their partner's accomplishments using the sentence starter on the board and the phrases they have just learned.
- Put Ss into groups of four or five. Make sure they are not in the same group as their partner from exercise 2C.
- Ss put their papers into a pile and mix them up. Ss take turns choosing a paper and reading it aloud. The group has to guess which S is the writer. The writer then states whether their guess is correct or not.
- Do whole-class feedback and ask if it was easy to guess the identity of students. Get some examples of student accomplishments.
- Pair work Allow Ss time to write five ideas for their blog.
  - Pairs share their ideas.
  - Ss share their partners' ideas with the class.

#### **✓ Homework** ideas

Ask Ss to write a blog entry using their five ideas. Set a word count of 100 words so they do not write too little or too much. Ss could paste their blog entry on their class social media page or email it to you. In the next class, ask Ss to swap papers and read each other's blogs.

# 3 Grammar: Tense review (simple and continuous)

- A Read the instructions aloud.
  - Ask volunteers to read the example sentences in the Grammar box aloud. Check Ss' understanding of the tenses.
  - Ss complete the task individually and then check answers with a partner.
  - Check answers as a class. Ask volunteers to give other examples of each tense.

#### **Answers**

- 2 past continuous
- 3 simple past
- 4 simple present
- 5 present continuous
- 6 present perfect continuous

## Extra activity

**Tense bingo.** Ss draw a box with 3x3 squares. In each square they write a sentence using one of the six different tenses on page 3, affirmative or negative. Circulate and check the sentences. To play the game, call out different tenses and an example sentence – Ss cross out their sentences as they hear that tense. For example:

simple past: I ran a marathon last summer. present perfect: I have never won a medal.

- **B** Direct Ss to page 129 to complete the grammar exercise. Teacher tips for grammar exercises are on page T-129.
- C Read the instructions and the example aloud. Ask Ss to read the time expressions to make sure they understand them. Explain that Ss should use as many tenses as possible when they do the task.
  - Allow Ss time to write. Circulate and monitor, offering help or suggestions. Correct sentences as you go.

- Group work Ss share their sentences with the group.
  - Circulate and monitor for errors as Ss share their sentences. Note any language usage that you can give feedback on at the end of the class.

## 4 Speaking

- A Pair work Ask Ss to make notes while working with their partner because they will need to give feedback.
  - Ss complete the task in pairs. Circulate and monitor as Ss work through the sentences.
- **B** Group work Ask a confident S to read the model answer aloud.
  - Ask individual Ss to share what they found out with the class. Monitor grammar and pronunciation.

## 3 Grammar: Tense review (simple and continuous)

A Look at the sentences in the Grammar box. Then answer the questions about tenses.

## Grammar Simple and continuous tenses

simple present Every year I **set** myself a goal of learning a new skill.

present continuous I'm saving money to open a small studio.

simple past I **faced** my fear, **went** in there, and **caught** that spider. past continuous I **was working** in a summer camp when it happened.

present perfect I've done a lot of different things.

present perfect continuous This year I've been learning computer animation.

#### Which tense describes ...

- 1 past experiences with no specific past time given? present perfect
- 2 an action in progress in the past?
- 3 a completed action in the past?
- 4 a habit or repeated action in the present?
- 5 an action in progress in the present?
- 6 an action that started sometime in the past and is still continuing?
- B Now go to page 129. Look at the grammar chart and do the grammar exercises for 1.1.
- C Choose five time expressions in the box and write sentences that are true for you.

at the moment at 8 o'clock this morning never every day last year for the last three months now once a week since I was a child when I got home yesterday

It was raining when I left the house this morning.

Group work Read your sentences to your group.

How many of your sentences are the same or similar?

## 4 Speaking

- A Pair work Read the sentences and discuss which ones are true for you. If they are false, explain why.
  - 1 I won a medal when I was in high school.
  - 2 I've been studying English for more than 10 years.
  - **3** I once got more than 100 likes for a post on social media.
  - 4 I'm saving money to go on vacation next year.
  - 5 I've never been afraid of anything.
- **B** Group work Report back to the class on the five things you learned about your partner.

Juan runs marathons, and he's won five medals for running. He's been studying English for three years. He doesn't like social media, so he's never ...

